

**DEPARTMENT OF THE ARMY**  
**PRESIDENTIAL MANAGEMENT INTERN MOBILITY AGREEMENT**

For use of this form, see DA PAM 690-950; the proponent agency is ASA (M&RA).

1. Execution of the following agreement is required as a condition of participation in the Department of the Army's (DA) Presidential Management Intern Program (PMIP).
2. Management acknowledges the obligations to exercise judgment and integrity in providing required training and directing placement for interns. Authorized travel and transportation expenses incident to temporary duty assignments to attend formal training courses or participate in on-the-job training assignments will be borne by the Federal Government. In the event final placement is at a location other than the training site, Permanent Change of Station (PCS) may be provided under controlling regulations.
3. The following information is applicable to this internship assignment:
  - a. Career Program covering position: \_\_\_\_\_
  - b. Title, series code, and grade of entry position: \_\_\_\_\_
  - c. Location of training site: \_\_\_\_\_
  - d. Entrance on duty date: \_\_\_\_\_
4. The intern understands the following:
  - a. The internship is a two-year program in which the intern is required to actively engage in all planned training assignments.
  - b. Intern may be promoted to a GS-11 level upon recommendation of the intern's supervisor that the intern has completed all requirements of the Individual Development Plan (IDP) and fully demonstrates by the quality of his/her performance to have the potential to perform effectively at the GS-11 level. Minimum period prior to promotion is twelve months.
  - c. Intern may be promoted to a GS-12 position following conversion to a career-conditional or career appointment based on the supervisor's recommendation and Activity Career Program Manager (ACPM) certification that the intern has completed all requirements of the IDP and fully demonstrates by the quality of his/her performance to have the potential to perform effectively at the GS-12 level.
  - d. If the intern is reassigned to a different career program, the conditions in paragraphs 4b and/or 4c above must be met prior to promotion.
  - e. Intern may be assigned prior to or upon completion of the internship to a position consistent with the IDP which may involve a PCS based upon the availability of an appropriate position at that time. Intern preferences for this PCS will be considered.
  - f. Failure to comply with this agreement may result in separation in accordance with applicable regulations.

**DEPARTMENT OF THE ARMY**  
**PRESIDENTIAL MANAGEMENT INTERN MOBILITY AGREEMENT(cont.)**

g. If the intern resigns from the PMIP, he/she may not be reinstated except through normal Office of Personnel Management competitive procedures.

h. This agreement may be terminated or modified by ASA (M&RA) with the concurrence of the civilian personnel director or designated representative at the command level at which the agreement is approved for reasons which are in the best interests of the Army by issuing a written notice to that effect.

REQUIRED SIGNATURES

INTERN

DATE (YYYYMMDD)

ACPM

DATE (YYYYMMDD)

CIVILIAN PERSONNEL REPRESENTATIVE

DATE (YYYYMMDD)